

CASE STUDY: RESPECTFUL COLLABORATION IN A DIVERSE TEAM

1. What strategies can Aiden use to encourage more inclusive collaboration in his team?

Setting team guidelines that remind everyone to give each person a chance to speak

Going around the group so everyone gets a turn, or even collecting ideas anonymously so quieter teammates feel more comfortable sharing

Check in with team members individually to make sure they feel heard

Make it clear that all ideas are welcome (create a space where people don't feel judged)

2. How can team members be more intentional about making space for different voices in discussions?

Avoid interrupting or talking over others

Be open to different communication styles

Actively listen and showing interest

Actively inviting input from members by asking questions